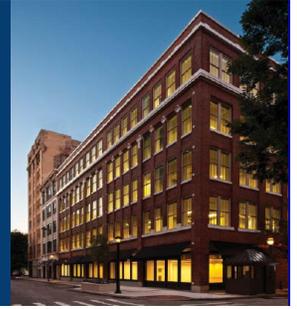




# UNITED STATES COURT OF APPEALS FOR THE ELEVENTH CIRCUIT STAFF ATTORNEY'S OFFICE



**Position:** Supervisory Staff Attorney  
**Location:** Atlanta, Georgia  
**Appointment:** Career/Full Time  
**Opening and Closing Dates:** March 20, 2026 to April 10, 2026 (or until filled)  
**Area of Consideration:** All Sources—Nationwide

**Developmental Starting Salary Range:** \$106,388—\$155,146 (CL 30-CL 31)  
**Full Performance Starting Salary Range:** \$133,007—\$197,200 (CL 30-CL 31)  
*Starting salary is dependent upon qualifications, experience, and court funds. If the selected candidate starts this position at CL 30, they may later be promoted to CL 31 without further competition.*

## ABOUT THE STAFF ATTORNEY'S OFFICE

The Eleventh Circuit's Staff Attorney's Office serves the court as a central legal staff, assisting it in the disposition of federal appeals through the preparation of legal memoranda. The Staff Attorney's Office is made up of attorneys, including career supervisory staff attorneys and staff attorneys who serve staggered two-year terms, as well as administrative professionals who perform administrative, operational, and supervisory functions. Staff attorneys review case records and filings, conduct legal research, and draft bench memoranda and proposed opinions to assist the judges in the consideration and resolution of a wide variety of cases on appeal. Staff Attorneys develop expertise in civil and criminal procedure and in various areas of substantive law, including criminal, sentencing, immigration, employment discrimination, civil rights, habeas corpus, and Social Security. Additionally, a specialized team within the office assists the court in the initial review of all appeals for the purpose of determining appellate jurisdiction. Another specialized team presents substantive motions to the court, including motions for *in forma pauperis* status, certificates of appealability, transcripts at government expense, and withdrawal/substitution of counsel. Finally, our special appellate matters unit handles special projects from the court and tracks legal issues as they develop in the U.S. Supreme Court and the Eleventh Circuit.

## POSITION OVERVIEW

Each supervisory staff attorney oversees a team of term attorneys and assists the Senior Staff Attorney and Deputy Senior Staff Attorney with the day-to-day supervision of the office. The primary responsibility of the position is to review term attorneys' written work before submission to the court. Other responsibilities include training term attorneys, managing the cases assigned to them, and evaluating their performance. Most term attorneys come to us directly from law school, so successful supervisory staff attorneys are teachers and mentors. Supervisory staff attorneys play an integral role in helping the attorneys they supervise both to succeed in their service to the court, and to develop an understanding of the judiciary and legal skills which will serve them throughout their careers.

## REQUIRED QUALIFICATIONS

Applicants must possess a Juris Doctor from a law school of recognized standing and have excellent academic credentials. Applicants also must have superior analytical, research, writing, and editing skills, with law review or equivalent legal research and writing experience. At least five years of experience post-Juris Doctor, including three years of federal court experience is required, and applicants must possess expertise in federal appellate, civil, and criminal procedure, as well as significant understanding of constitutional law and some exposure to the law of Georgia, Florida, and/or Alabama. Demonstrated management abilities and good communication and interpersonal skills are essential.

## ATLANTA

Despite Atlanta's fast pace, southern hospitality is still alive and well in Georgia's capital. Atlanta mixes affordable living expenses with a thriving economy, vibrant cultural scene, rich history, and mild weather. This unique mix explains why so many law firms, entrepreneurs, young professionals, and Fortune 500 companies have moved here. It has earned a reputation expressed in its various nicknames: "City in a Forest," for its unique tree canopy; "Cradle of the Civil Rights Movement," for its many civil rights icons such as Martin Luther King, Jr.; and "Hollywood of the South," for its booming film industry. The Staff Attorney's Office is located in the heart of Downtown Atlanta, within walking distance of the Center for Civil and Human Rights, the Georgia Aquarium, the World of Coca-Cola, Centennial Olympic Park, the College Football Hall of Fame, and the Atlanta CNN Center. The Martin Luther King, Jr. National Historic Site, the Atlanta BeltLine, the Atlanta Botanical Garden, Piedmont Park, the Fernbank Museum of Natural History, and the High Museum of Art are all within minutes of our office.

## BENEFITS

- Paid vacation time from 13 to 26 days per year, depending on length of federal service
- 13 paid sick days per year
- 11 paid holidays per year
- Federal Employees' Retirement System (FERS)
- Immediate matching Thrift Savings Plan (TSP)
- Qualifying employment for Public Service Loan Forgiveness Program
- Federal Employees Health Benefits Program (FEHB)
- Federal Employees Dental and Vision Insurance (FEDVIP)
- Federal Employees' Group Life Insurance (FEGLI)
- Flexible spending accounts for healthcare, dependent care, and commuter expenses
- Federal Occupational Health Services Program (FOH)
- Employee Assistance Program (EAP) and Work/Life Services Program
- On-site physical fitness facility
- Potential for some regular and recurring telework

For more detailed information about federal court benefits, please go to: [Benefits | United States Courts \(uscourts.gov\)](#)

## HOW TO APPLY:

Qualified individuals **must** submit **all** of the following to be considered:

- A cover letter detailing how their experience relates to the position requirements
- A completed AO 78—([Application for Judicial Branch Federal Employment | United States Courts \(uscourts.gov\)](#))
- A detailed resume, including law school class rank and/or percentile or brief explanation as to why this information is unavailable
- Law school transcript
- Self-edited writing sample
- List of at least three professional references

Candidates may apply in three ways:

1. Through the Online System for Clerkship Application and Review (OSCAR)
2. Via email to:  
sao\_hiring@CA11.uscourts.gov (Emailed applications must be submitted as a single pdf document and reference "Supervisory Staff Attorney" in the subject line.)
3. Via regular mail or other delivery service to: Georgette Thinn, Manager for Recruiting Eleventh Circuit U.S. Court of Appeals Staff Attorney's Office  
56 Forsyth Street, N.W.  
Atlanta, Georgia 30303-2289

Preference will be given to applications received by April 10, 2026.

## Conditions of Employment

Applicants must be U.S. citizens or eligible to work for the federal government. The selected candidate will be subject to a background check and subsequent favorable suitability determination as a condition of employment. Federal court employees are excepted service appointments. Excepted service appointments are "at will" and can be terminated with or without cause by the court. Employees are required to adhere to the *Code of Conduct for Judicial Employees*. It is a policy of the Eleventh Circuit that all new personnel are hired for a twelve-month initial probationary period, at the end of which time their work and progress will be evaluated. Employees are required to use the Electronic Fund Transfer (direct deposit) for payment of net pay.

**THE UNITED STATES COURTS ARE EQUAL OPPORTUNITY EMPLOYERS.**

