

**UNITED STATES COURT OF APPEALS
ELEVENTH CIRCUIT**

Position Title:	Web Developer/Programmer
Opening Date:	October 31, 2016
Closing Date:	November 30, 2016
Annual Starting Salary Range (CL 26):	\$45,113 - \$63,911
Maximum Salary Potential (CL 26):	\$73,310

The Circuit Executive's Office of the U.S. Court of Appeals for the Eleventh Circuit is accepting applications for the position of **Web Developer/Programmer**. **Preferred start date no later than January 2, 2017**. This is a temporary position not-to-exceed one year and one day, with the potential for an extension. Work performed on-site in Atlanta; no remote work authorized. Persons interested in applying for this position should submit a cover letter and resume highlighting knowledge, skills, experience and qualifications as they pertain to this position by **November 30, 2016 (or until filled)** to:

Cheryl Vessels
Assistant Circuit Executive
for Human Resources
Eleventh Circuit
United States Court of Appeals
56 Forsyth Street, NW
Atlanta, Georgia 30303

Applicants may contact the Human Resources Department at (404) 335-6202. Submissions will be accepted via FAX (404) 335-6132 or e-mail human_resources@ca11.uscourts.gov. Please indicate *Application for Web Developer/Programmer Position* in the subject line.

The selected candidate will be subject to a background check as a condition of employment.

Reimbursement for expenses associated with interview(s) and/or relocation is not available.

The Web Developer will support the court's implementation of public facing and internal sites created within Drupal environments. This position is also responsible for designing, modifying, and adapting web applications/sites. This position reports to the Lead Programmer/Systems Administrator and the Assistant Circuit Executive for Information Technology.

DUTIES AND RESPONSIBILITIES:

- Maintain and enhance existing Drupal content management systems.
- Work with the programming manager and team to develop new Drupal content management systems and sites.
- Apply working knowledge of web programming languages, platforms and methods such as: PHP, MySQL, JavaScript, jQuery, HTML5, CSS3, Informix and relational database design to development projects.
- Design new capabilities that integrate with existing systems.

- Work closely with .NET application developers in the implementation of integrated functionality with other systems.
- Perform software code reviews to include testing for code written by others.
- Support technical functionality and usability of the CMS, custom development, administration and enhancements to the CMS application including upgrades or migrations.
- Design and develop web applications, reports, and supporting database schemas. Provide end user support and document support requirements for web applications.
- Develop web sites and pages that adhere to current best practices in user interface design.
- Work independently and with analysts/developers to meet required deadlines with exceptional quality.
- Maintain good rapport with customers throughout project to provide excellent customer service and align expectations with deliverables.
- Update and create user and system documentation.
- Experience with source control systems such as GIT and Subversion.

REQUIRED QUALIFICATIONS: A high school diploma or equivalent and at least two years of progressively responsible technical experience which provides knowledge of designing, implementing or maintaining Drupal based websites, including the completion of projects involving web page design, web application development and database administration. Also two years of demonstrated knowledge and experience in designing and maintaining web applications using web programming languages, platforms and methods such as: PHP, MySQL, JavaScript, Linux, Apache, HTML5, Informix, Windows, and relational database design. Further requirements are as follows:

- Ability to configure Drupal and create custom Drupal modules using the core API.
- Ability to integrate Drupal modules with external systems through standard web services.
- Ability to use common contributed Drupal modules and extend them through code.
- Understanding of object-oriented architecture and design.
- Solid understanding of cross-browser issues and workarounds.
- Experience developing custom themes for Drupal.
- Experience with Drupal multi-site environments.
- Ability to create tables and write SQL queries and store procedures.
- Experience with designing and implementing responsive sites.
- Experience with integrating open-source and third party applications into systems/sites.
- Knowledge and experience of DevOps.
- Experience in distributed, team-oriented, project environments.
- Solid communication skills, time management, and critical thinking.
- Demonstrated ability to multi-task and work in dynamic environments.
- Knowledge of C# and ASP.NET are a plus.

PREFERRED QUALIFICATIONS AND SKILLS: Preference will be given to applicants who have a bachelor's degree in computer science, information systems, or related field of study, have prior web development or administration experience to include the integration with native databases. Applicants that have proficiency in utilizing Microsoft SharePoint are also preferred.

SPECIALIZED EXPERIENCE: Progressively responsible experience related to the technical aspects of information technology and data communications and their applications, including the accomplishment of computer project assignments that involved systems analysis, design, programming, implementation, and integration.

CONDITIONS OF EMPLOYMENT: Applicants must be United States citizens or eligible to work for the federal government. All applicant information is subject to verification. The appointment is provisional and contingent upon the satisfactory completion and approval of a background investigation. Selectees to high-sensitive positions such as this are subject to updated background investigations every five years. It is the policy of this court that all new personnel are hired for a twelve-month initial probationary period, at the end of which time their work and progress may be evaluated. All court employees are required to adhere to a *Code of Conduct for Judicial Employees*, copies of which are available upon request. Employees of the United States Circuit Court are considered “at-will” employees, and, as such, may be terminated with or without cause. The Office of Personnel Management civil service position classification standards and appeal procedures do not apply to federal court employees. The Federal Financial Reform Act requires direct deposit of federal wages for court employees.

THE UNITED STATES COURTS ARE EQUAL OPPORTUNITY EMPLOYERS

EMPLOYEE BENEFITS

Employees of the United States Courts are entitled to the same benefits as other federal government employees. They are not part of the Civil Service system, however. Some of the benefits of federal service are:

PAID VACATIONS	From 13 to 26 days per year depending on length of federal service.
PAID HOLIDAYS	10 days per year.
SICK LEAVE	13 days per year.
HEALTH INSURANCE	Employees may participate in the Federal Employees Health Benefits Program (FEHBP), and may choose from plans provided by several insurers. The government contributes up to 75% of the premium, depending on the plan selected.
DENTAL/VISION INSURANCE	Employees may participate in the Federal Employees Dental and Vision Insurance Program (FEDVIP), which is a supplemental insurance program. Premiums are paid in full by the employee, however, the premium is deducted on a pre-tax basis.
LIFE INSURANCE	Employees may participate in the Federal Employees Group Life Insurance Program (FEGLI).
FLEXIBLE BENEFITS	Employees may participate in the Federal Judiciary Flexible Benefits Program which includes (1) a Premium Payment Plan which offers employees the choice of having health insurance premiums deducted from their pay either pre-taxes or after-taxes, and (2) a Flexible Spending Account which allows employees to set aside pre-tax money to cover certain health care and dependent care expenses.
LONG-TERM CARE INSURANCE	Employees may participate in the Federal Judiciary Group Long-Term Care Program which covers such benefits as community based care, nursing home care, hospice care and caregiver benefit. Spouses, parents, parents-in-law, grandparents, and grandparents-in-law are also eligible.
WITHIN-LEVEL SALARY INCREASES	Within each salary classification level there are 61 "steps." Based upon performance, employees within the Developmental Range (steps 1-24) are eligible for step increases every 13 pay periods and employees within the Full Performance Range (steps 25-61) are eligible for step increases annually.
TIME IN SERVICE	Time in service with other federal agencies and prior military service is credited for the purpose of computing employee leave and retirement benefits.
RETIREMENT	Newly-hired employees contribute 12.05% of their salary toward a retirement plan under the Federal Employees Retirement System, to which the government also contributes. Of that 12.05%, 6.2% goes to social security, 1.45% goes to Medicare, and 4.4% goes to the FERS Basic Benefit Plan. Employees may also participate in a voluntary tax-deferred Thrift Savings Plan [similar to "401(k)" plans]. Benefits are generally available upon retirement at age 60 with 20 years of service or at an earlier age with 30 years of service. Reduced benefits may be available with fewer years of service. Specific details are available upon request.

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(revised 8/2016)